



EMPLOYMENT APPLICATION

Today's date: _____

PLEASE PRINT

First Name	M.I.	Last Name	Preferred Name/Nickname	
Street Address	Apartment #	City	State	Zip Code
Home Phone	Cell Phone	Alternate/Work Phone	E-Mail Address	

POSITION SOUGHT AND AVAILABILITY
Position desired: Cook _____ Cashier _____ Other (please specify) _____
Are you interested in: Full-time _____ Part-time _____ Temporary _____
Days and Hours Available: LIST HOURS OF AVAILABILITY FOR EACH DAY
 Monday _____ Tuesday _____ Wednesday _____ Thursday _____ Friday _____
When are you able to start work? (Date) _____
Desired Pay: _____ **How did you hear about the position?** _____

PLEASE CHECK YES OR NO TO THE FOLLOWING:
Are you authorized to work in the United States? Yes ___ No ___
Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with these laws, Cubano will verify the status of every individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization.
Are you under 18 years of age? Yes ___ No ___ If yes, can you furnish a work permit? Yes ___ No ___
Are you capable of performing the essential functions of the job for which you are applying with or without a reasonable accommodation? Yes ___ No ___

PLEASE LIST YOUR WORK EXPERIENCE BELOW (MOST RECENT JOB FIRST)

FROM _____ /_____ _____	COMPANY NAME		YOUR POSITION and TITLE	
	NO. & STREET		SUPERVISOR'S NAME, TITLE and POSITION	
	CITY	STATE	ZIP CODE	SUPERVISOR'S TELEPHONE NUMBER
TO _____ /_____ _____	TYPE OF BUSINESS	STARTING PAY \$	FINAL PAY \$	
	TELEPHONE NUMBER ()	TERMINATION <input type="checkbox"/> VOLUNTARY <input type="checkbox"/> INVOLUNTARY		REASON
	BRIEFLY DESCRIBE YOUR MAJOR DUTIES AND REASON(S) FOR TERMINATION			

FROM _____ /_____ _____	COMPANY NAME		YOUR POSITION and TITLE	
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	TELEPHONE NUMBER ()	TERMINATION <input type="checkbox"/> VOLUNTARY <input type="checkbox"/> INVOLUNTARY		REASON
	BRIEFLY DESCRIBE YOUR MAJOR DUTIES AND REASON(S) FOR TERMINATION			

PLEASE LIST YOUR EDUCATION:

NAME AND ADDRESS OF SCHOOL	MAJOR	GRADUATE?	DEGREE OR DIPLOMA
HIGH SCHOOL OR PREP			
COLLEGE			

PLEASE LIST YOUR PROFESSIONAL LICENSES OR CERTIFICATIONS (BASSET, FOOD SANITATION, etc.):

TYPE OF LICENSE	STATE GRANTING LICENSE	LICENSE NUMBER
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PLEASE TELL US A LITTLE ABOUT YOURSELF:

Why are you interested in working at Cubano?	Why are you interested in the position you are applying for in particular?	What do you feel are the most important characteristics for the job you are applying for?
RESPONSE:	RESPONSE:	RESPONSE:

REFERENCES: Please list three professional references

NAME	RELATIONSHIP	COMPANY	PHONE/ALTERNATE PHONE

PLEASE READ THE FOLLOWING INFORMATION CAREFULLY

IN THE LAST SEVEN (7) YEARS, HAVE YOU BEEN CONVICTED OF OR HAVE YOU PLEADED GUILTY TO ANY FELONY OR MISDEMEANOR*? (Please exclude minor traffic offenses and convictions which have been sealed, impounded, erased, expunged, annulled or nolle). If yes, please describe:

* PLEASE NOTE: OTHER FACTORS WILL BE TAKEN INTO ACCOUNT SUCH AS THE NATURE OF THE OFFENSE, THE TIME THAT HAS PASSED SINCE THE CONVICTION AND THE TYPE OF JOB BEING SOUGHT. FURTHER, THIS INFORMATION WILL BE USED ONLY FOR JOB-RELATED PURPOSES AND ONLY TO THE EXTENT PERMITTED BY APPLICABLE LAW.

PLEASE READ BEFORE SIGNING APPLICATION

Cubano is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition, Cubano complies with applicable state and local laws governing non-discrimination in employment in every jurisdiction in which it maintains facilities. Cubano also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws. I have submitted the attached form to Cubano ("Company") for the purpose of obtaining employment. I acknowledge that the use of this form, and my filling it out, does not indicate that any positions are open, nor does it obligate the Company to further process my application. My signature below attests to the fact that the information that I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from the Company's employ. I also affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with the Company in the position I am seeking. I also agree that a copy of this form is valid like the signed original. I certify that all of my personal information on this form is true and correct and understand that dishonesty will disqualify me from consideration for employment with the Company, or if I am hired or already work for the Company, that my employment may be terminated. I understand that this application is not an employment contract for any specific length of time between the Company and me, and that in the event I am hired, my employment will be "at will" and either the Company or I can terminate my employment with or without cause and with or without notice at any time. Nothing contained in any handbook, manual, policy and the like, distributed by the Company to its employees is intended to or can create an employment contract, an offer of employment or any obligation on the Company's part. The Company may, at its sole discretion, hold in abeyance or revoke, amend or modify, abridge or change any benefit, policy practice, condition or process affecting its employees. References: I hereby authorize the company and its agents to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquires connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services or other entities listed by me in this form. Furthermore, I authorize the company and its agents to release any reference information to clients who request such information for purposes of evaluating my credentials and qualifications.

Last Name _____ First _____ Middle _____

SIGNED: _____ DATE: _____